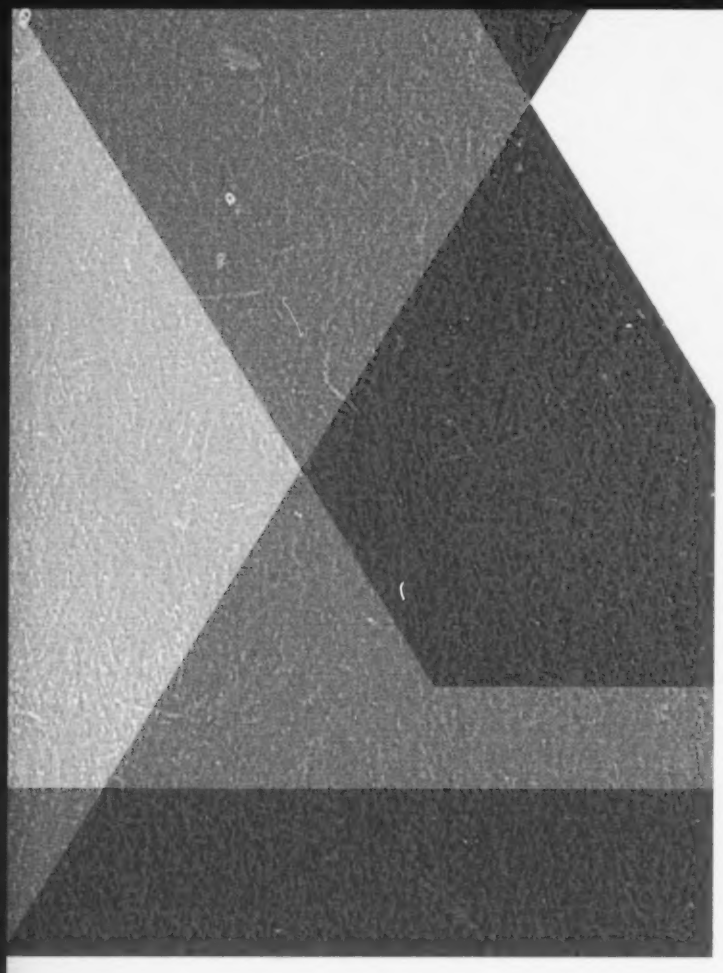

Business Plan

2018–19

Department of Seniors

NOVA SCOTIA

© Crown copyright, Province of Nova Scotia, 2018

Budget 2018–19: Business Plan
March 2018

ISBN: 978-1-55457-821-4

Message from the Minister

Nova Scotia demographics are shifting. By 2030, more than one in four Nova Scotians will be aged 65 and over.

Some might consider this a challenge. We see an opportunity.

The Department of Seniors is continuing to lead a shift that reframes attitudes about aging, and focuses on creating and fostering environments that help older adults thrive in this province.

This past year, we have been busy implementing actions from *SHIFT: Nova Scotia's Action Plan for an Aging Population*. This endeavor has us concentrated on partnership and collaboration across government and with partner organizations.

We remain committed to fully implementing this action plan and reporting on progress.
In addition to this, the main priorities of the 2018-2019 business plan focus on valuing the social and economic contributions of older Nova Scotians, promoting healthy active living and keeping older adults connected to community life.

Understanding the diversity of older Nova Scotians and the important role they play in our society, this year's key priorities will help us build on our strengths and adapt to our changing demographics.

Together, we can continue to value, support and promote older adults and their important contributions, making Nova Scotia a better place for all.

Original signed by Minister

Honourable Leo Glavine, Minister
Department of Seniors.

Table of Contents

Department Mandate 2
Priority Activities for 2018-2019 2
Departmental Expenses Summary 4

Department Mandate

The Nova Scotia Department of Seniors provides policy leadership and coordination across government to value, promote and support the participation in and contribution by older adults to all aspects of Nova Scotia life. The Minister's mandate is to fully implement SHIFT: Nova Scotia's Action Plan for an Aging Population, and to continue to develop policy to promote the economic and social contribution of older adults in Nova Scotia.

SHIFT: Nova Scotia's Action Plan for an Aging Population

Fiscal year 2018-2019 marks year 2 of the implementation of *SHIFT: Nova Scotia's Action Plan for An Aging Population*. The action plan is a government-wide initiative, with the following vision: Together, Nova Scotians value, support and promote older adults and their contribution to Nova Scotia.

The complexity and inter-connectedness of the issues and opportunities associated with an aging population mean that an integrated and coordinated approach to government policy and planning is necessary. There are many players within, and outside of government, including older adults themselves who have a role to play in advancing the interests of older adults in Nova Scotia.

The Minister and Deputy Minister of Seniors have overall responsibility for coordinating and implementing the action plan, and reporting on progress.

The action plan has three main goals:

- Value the social and economic contribution of older adults;
- Promote healthy, active living; and,
- Support aging in place, connected to community life

The plan also includes a series of activities to ensure that government decision making and the development of programs and services is based in evidence.

Priority Activities for 2018-2019

- Work with partner departments and organizations to implement SHIFT.
- Continue with research on barriers to employment for older workers from the perspective of older adults and employers.
- Promote and educate employers about the value of older workers and age-friendly workplaces in partnership with Labour and Advanced Education and other governments.

- Partner with organizations involved in entrepreneurship education to promote entrepreneurship, including social entrepreneurship, as a viable option for older adults.
- Work with partner organizations to promote mentorship opportunities for older adults.
- Refine and administer the Age-friendly Communities Grant to support municipal governments and community-based organizations to engage in age-friendly community planning across the province.
- Expand the Senior Safety Program to two more communities in Nova Scotia.
- Use the Social Innovation Lab to explore the viability of new solutions to complex problems associated with an aging population
- Provide Secretariat support to and collaborate with the Seniors Advisory Council of Nova Scotia (Group of IX)
- Publish and distribute the 2019 Positive Aging Directory.

Departmental Expenses Summary

Departmental Expenses Summary ($ thousands)			
Programs and Services	2017-2018 Estimate	2017-2018 Forecast	2018-2019 Estimate
Office of the Deputy Minister	230	233	233
General Administration	324	360	330
Age Friendly	489	487	759
Safety For Seniors	522	493	569
Policy and Planning (renamed, was Seniors Programs)	324	535	305
Group of Nine	17	15	17
Social Innovation Lab	395	144	496
Total - Departmental Expenses	2,301	2,267	2,709
Ordinary Recoveries	---	---	---
Funded Staff (# of FTEs)			
Department Funded Staff	9.00	7.20	9.00

Note:
For Ordinary Revenues, see Estimates and Supplementary Detail Book, Chapter 2
For TCA Purchase Requirements, see Estimates and Supplementary Detail Book, Chapter 1